



MILWAUKEE, WI USA 04/23/2003

## **Johnson Controls Honors Its Best Suppliers With Performance and Leadership Awards**

### **Company Recognizes 44 Suppliers During Annual Awards Ceremony**

PLYMOUTH, Mich., Dec. 21 /PRNewswire/ -- Johnson Controls (NYSE: JCI) honored its 44 top-performing suppliers at a celebration event held this month at the Westin Detroit - Metropolitan Airport Hotel in Romulus, Michigan. A total of 45 awards were presented to supply companies that have shown exceptional performance and leadership in their work during the past year with the Automotive Group of Johnson Controls.

"These awards exemplify the commitment of our supply base," said Carolyn Woznicki, vice president of purchasing - North America for Johnson Controls. "We feel it's important for us to recognize our suppliers who help Johnson Controls exceed our customers' expectations."

Johnson Controls' Supplier Performance Awards are presented annually for performance encompassing four key business areas: quality; commercial; material and logistics; and service and engineering support. Exemplary performance by the firm's supply base is recognized on three levels -- gold, silver and

#### Recipients of the Gold 2004 Supplier Performance Award were:

- |                                    |                            |
|------------------------------------|----------------------------|
| -- Alex Products, Inc.             | Ridgeville Corners, Ohio   |
| -- Aplix Inc.                      | Southfield, Michigan       |
| -- Argent Automotive               | Plymouth, Michigan         |
| -- Automatic Spring Products Corp. | Grand Haven, Michigan      |
| -- Concept Industries              | Grand Rapids, Michigan     |
| -- E&E Manufacturing Company, Inc. | Plymouth, Michigan         |
| -- Enerflex Solutions              | Troy, Michigan             |
| -- The Haartz Corporation          | Bloomfield Hills, Michigan |
| -- Innotec                         | Zeeland, Michigan          |
| -- Leon Plastics                   | Grand Rapids, Michigan     |
| -- Mideast Aluminum                | Mountaintop, Pennsylvania  |
| -- The Oakwood Group               | Dearborn, Michigan         |
| -- OJI Intertech, Inc.             | North Manchester, Indiana  |
| -- Plasticos Diana                 | Puebla, Mexico             |
| -- Polimeros del Uretano           | Puebla, Mexico             |
| -- Ventura                         | Zeeland, Michigan          |
| -- W.E.T. Automotive Systems, Ltd. | Windsor, Ontario, Canada   |

bronze.

Silver 2004 Supplier Performance Award recipients were:

-- American and Efird Inc.	Berkley, Michigan
-- Capro USA	Willis, Texas
-- Creative Foam Corporation	Fenton, Michigan
-- Eagle Ottawa Leather Company	Rochester Hills, Michigan
-- Header Products Inc.	Romulus, Michigan
-- Intermec Corporation	Mexico City, Mexico
-- Irvin Automotive	Pontiac, Michigan
-- Janesville de Mexico	Uruapan, Michoacan, Mexico
-- Jason Group	Grand Rapids, Michigan
-- LM Gear Company	Chesterfield, Michigan
-- PGI Non-wovens	Moorseville, North Carolina
-- Quality Screw and Nut Company	Benseville, Illinois
-- Superior Roll Forming	Valley City, Ohio
-- Thistle Molded Group, LLC	East Troy, Wisconsin
-- Greenfield Research Inc.	Greenfield, Ohio
-- U.S. Farathane Corporation	Sterling Heights, Michigan
-- Robert Bosch Corp.	Farmington Hills, Michigan

Recipients of the Bronze 2004 Supplier Performance Award were:

-- Acoustek Non-Wovens	Troy, Michigan
-- CNI/UTI Inc.	Madison Heights, Michigan
-- Modern Metal Products	Rockford, Illinois
-- Purchased Parts Group	Livonia, Michigan
-- Seton Company	Troy, Michigan
-- Toyo Seat USA	Imlay City, Michigan

During this event, Johnson Controls officials also presented five value-based leadership awards -- including the Community Partnership Award, the Innovation Leadership Award, Minority Business Development Leadership Award, the Safety and Environmental Leadership Award and the Strategic Collaboration Award.

Fisher Dynamic of St. Clair Shores, Michigan was honored with the Community Partnership Award. This award recognizes the company that has worked in partnership most often with Johnson Controls to serve and support the local community.

The Innovation Leadership Award was presented to Hallmark of Windsor, Ontario Canada. It is given annually to the supplier that displayed exemplary leadership in working with Johnson Controls to bring product innovation to the market.

L&W Engineering of Belleville, Michigan was recognized with the Minority Business Development Leadership Award, for its level of minority purchases and process of working with minority suppliers.

Milliken & Company of Spartanburg, South Carolina was presented the Safety and Environmental Leadership Award for displaying exemplary leadership in establishing a safe work environment and an effective environmental management system.

Irvin Automotive of Pontiac, Michigan was given the Strategic Collaboration Award, which is granted to the company that takes a leadership role and works closely with Johnson Controls to support the company's supplier enterprise strategy.

Johnson Controls is a global market leader in automotive systems and facility management and control. In the automotive market, it is a major supplier of integrated seating and interior systems, and batteries. For non-residential facilities, Johnson Controls provides control systems and services, including comfort, energy and security management. Johnson Controls (NYSE: JCI), founded in 1885, has headquarters in Milwaukee, Wisconsin (U.S.A.).

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